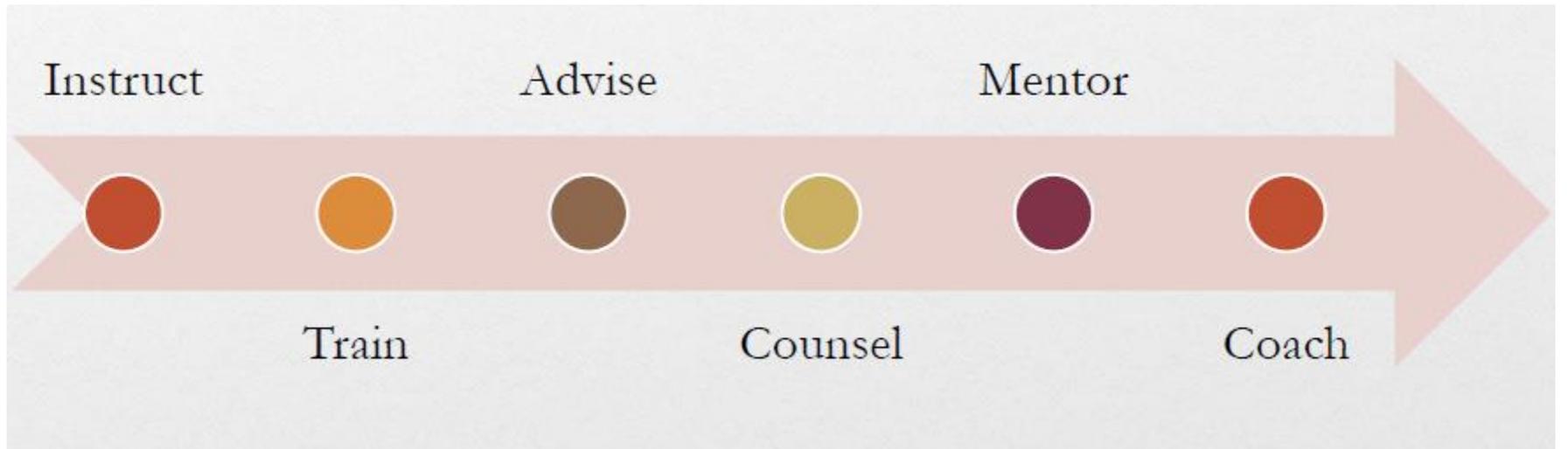


COACHING

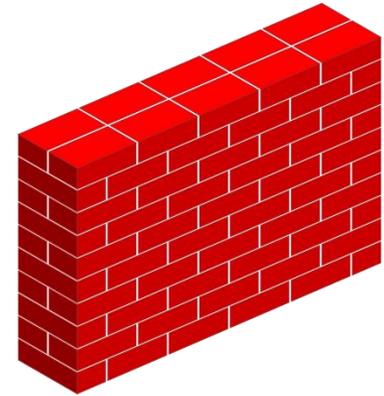
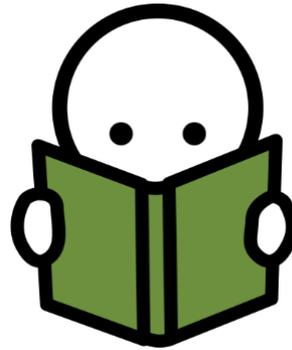
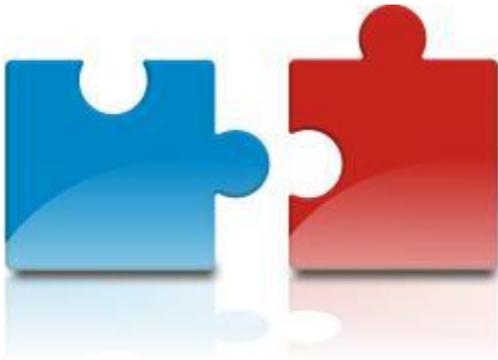
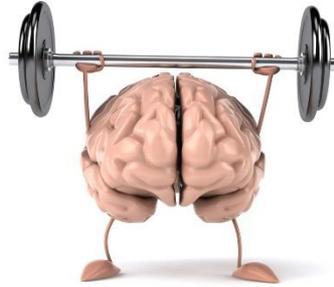


TOOLKIT

W



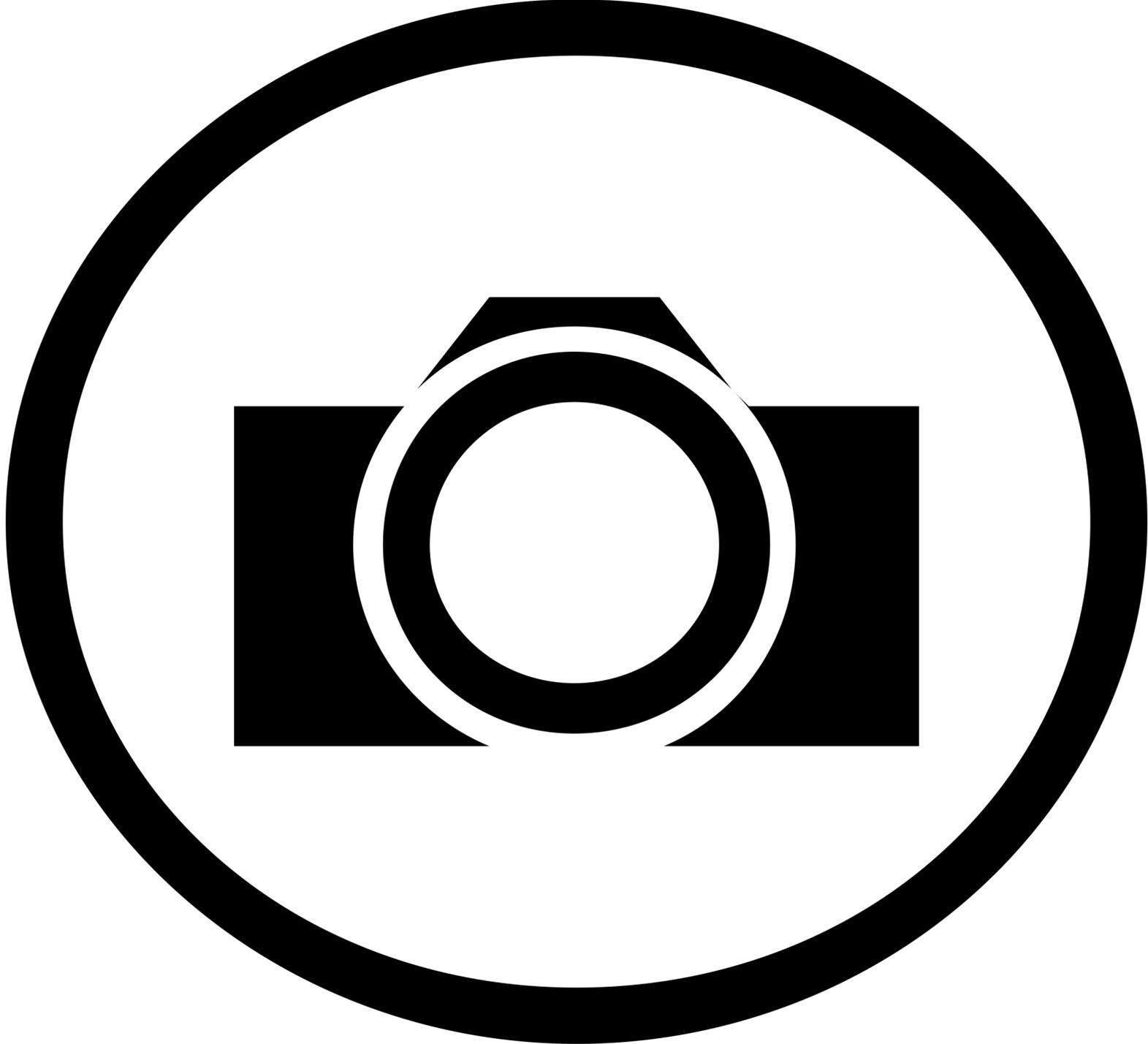




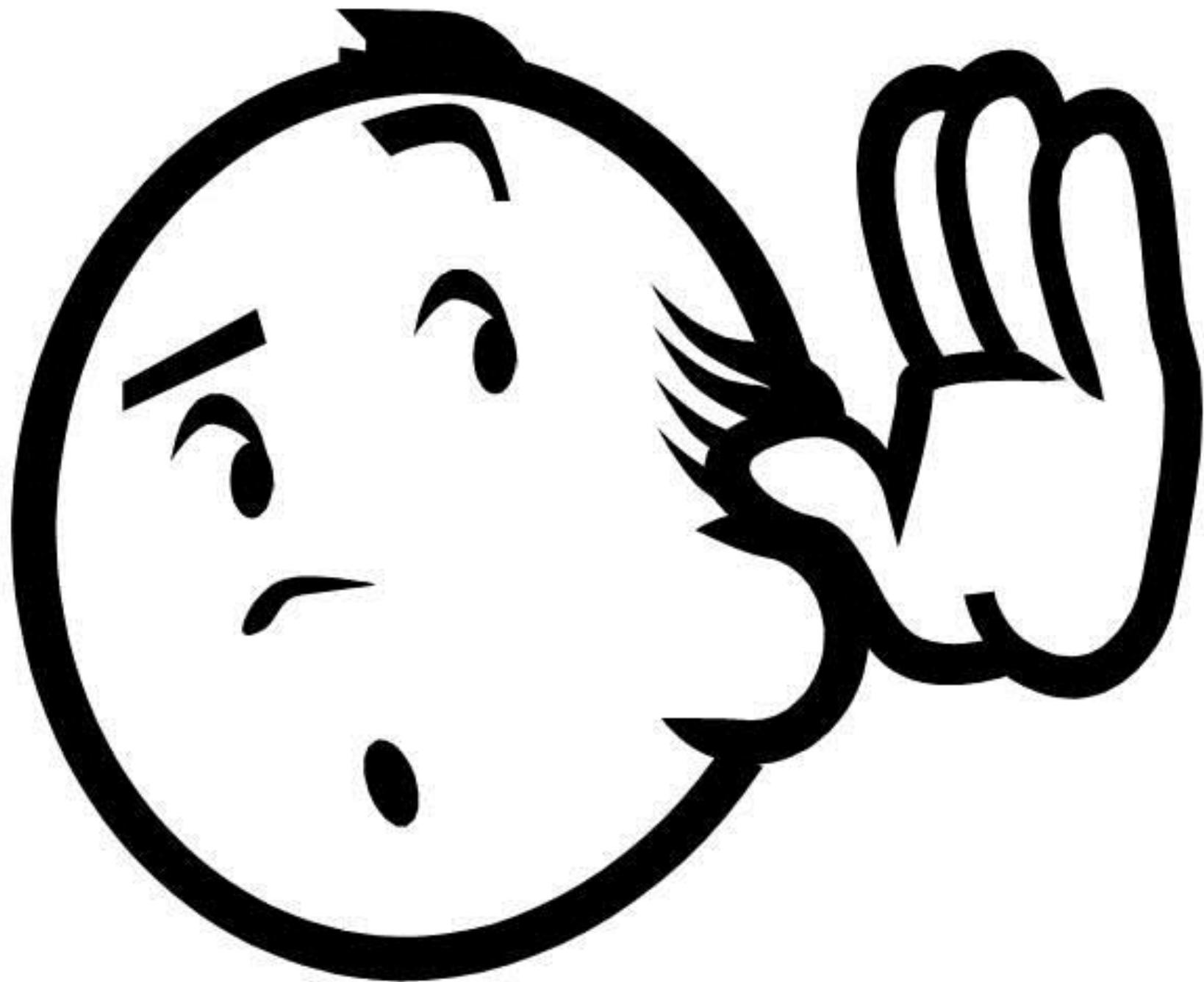




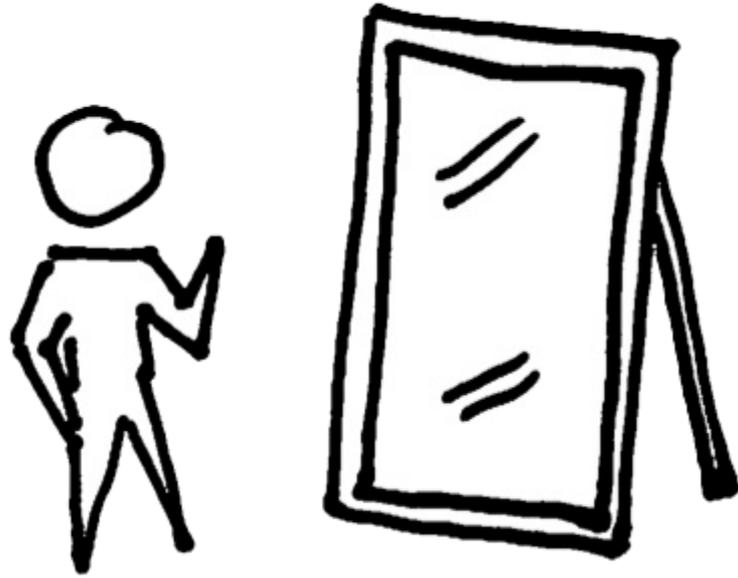
Source: NALP Coaching 101 (2016)











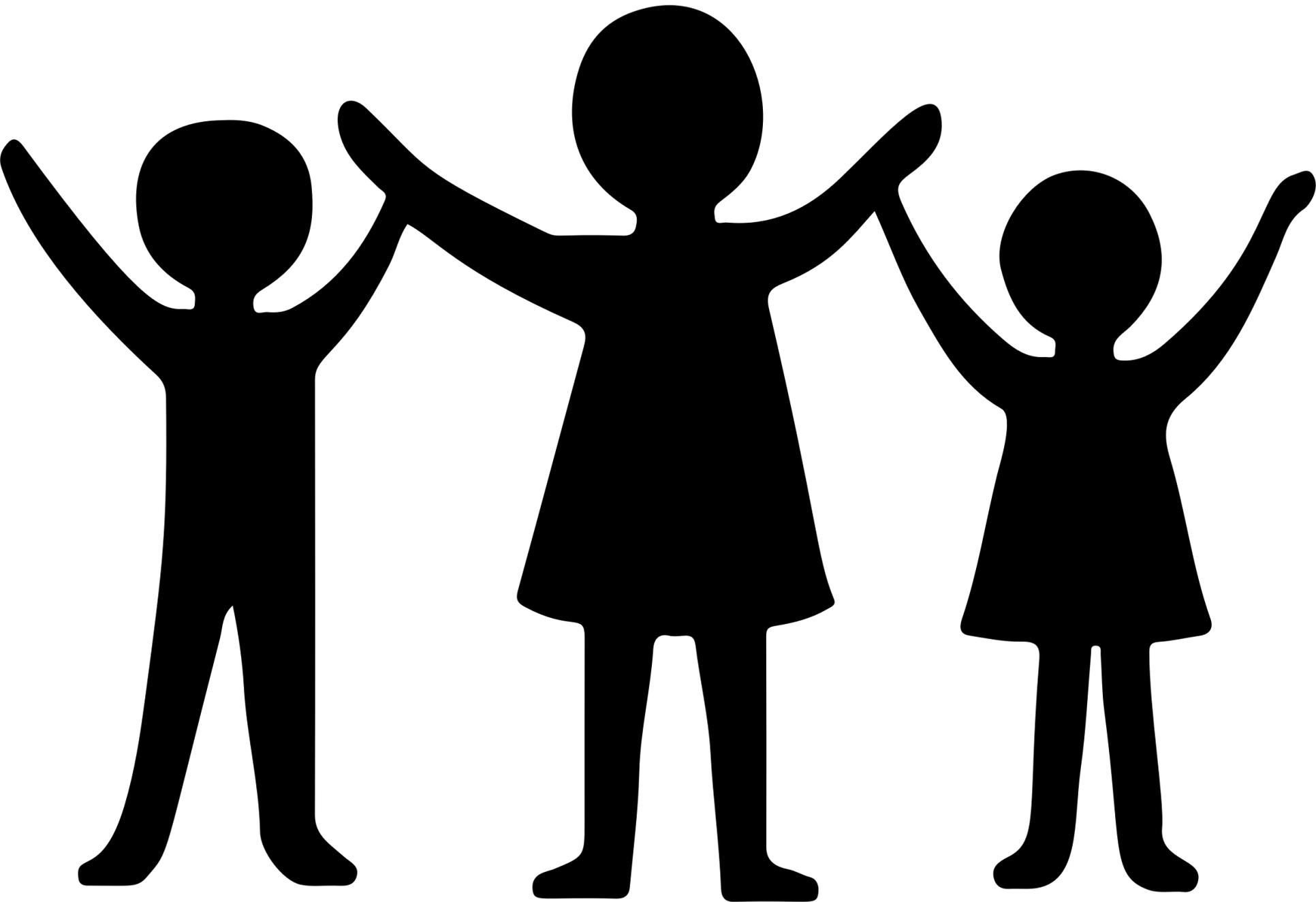


PERMISSION
SLIP

[Signature]

HICKS



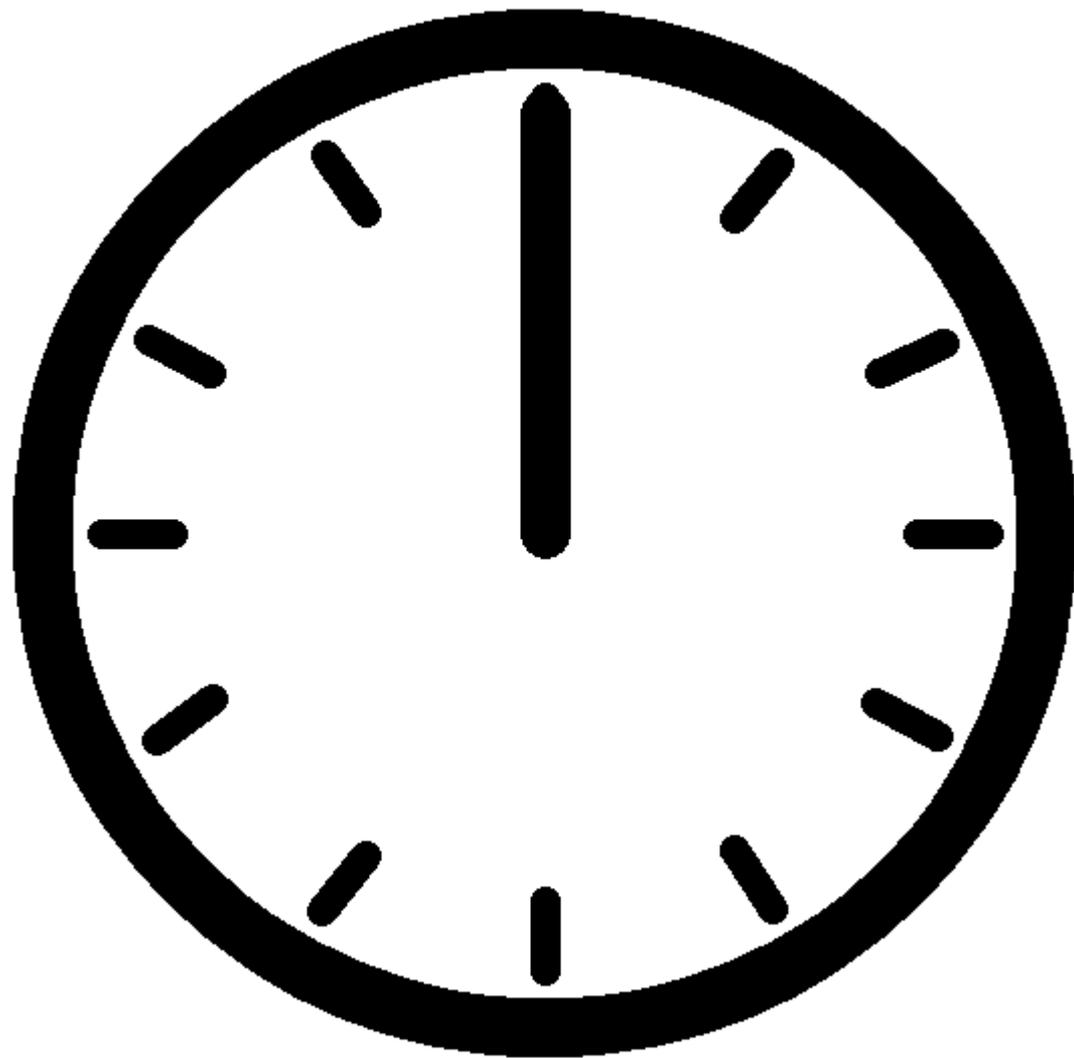














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