Welcome to New York City for the 110th Annual Meeting of the Association of American Law Schools

Workshop for Pretenured Law School Teachers of Color

Why Attend?

Minority law teachers face special challenges in the legal academy, starting from their first day of teaching. At this workshop, diverse panels of experienced and successful law professors will offer ways to successfully meet these challenges as they arise in the context of scholarship, teaching, service, and the tenure process. By bringing together faculty who are navigating similar career paths, the workshop will facilitate development of relationships that can provide long-term sources of support.

Who Should Attend?

The workshop will be of interest to all law school faculty of color who are navigating the tenure process and looking for guidance and encouragement.
Secure Online Registration
You may register online using our secure system. We accept American Express, Visa, and MasterCard as payment for registration fees.

Registration Form
This form can be returned to AALS by fax or regular mail, and payment methods include check (made out to: Association of American Law Schools), American Express, MasterCard, or Visa. Fax to (202) 872-1829 or mail to 1614 20th Street NW, Washington, D.C. 20009. Please note that, to comply with Payment Card Industry Association standards, we no longer accept registration submissions through email.

Registration Confirmation and Hotel Reservation Process
After registering you will receive a registration confirmation and a hotel reservation email. The hotel reservation email will include housing information and instructions, including a link to book reservations online. Registration forms are processed when payment is received, and hotel registration information cannot be released before registration has been completed. For general information on the conference co-hotels please visit the Annual Meeting Housing webpage.

Cancellation Policy
All fees will be refunded less a $25 processing fee for written cancellations received by December 15, 2015, at registration@aals.org. Refunds will not be given for cancellations received after December 15.
GENERAL MEETING INFORMATION

Accessibility-Related Accommodation
AALS is committed to making our meetings and events accessible to all of our attendees. Visit aals.org/am2016 and click on “Accessibility” for more information. Please contact the AALS at accommodations@aals.org so that we may assist you with services that you need.

Child Care
AALS does not provide child care services onsite at the conference. Please consult with the hotel concierge for more information.

Continuing Legal Education Credit
AALS has not received certification as a CLE provider for the 2016 Annual Meeting. For registered attendees in states whose acknowledgment of attendance at a session is sufficient, AALS provides sign-up sheets in the rear of the meeting room of each session. Please sign this sheet if you need verification that you attended this session.

Local Attractions
New York City’s tremendous energy, excitement and diversity set it apart from all other destinations on the planet – and that’s no overstatement. For more information on attractions, Broadway tickets, restaurants, sightseeing, shopping, television show tapings, sporting events along with social media and mobile apps for visitors, please visit www.aals.org/am2016

Mobile App
For the second year in a row, AALS will offer a mobile app for the Annual Meeting. This app will allow you to easily view schedules, maps, exhibitor lists, and social features on your phone or tablet. You will also be able to create your own schedule of sessions you are interested in attending. The mobile app will contain the most current information, including all of the late changes not included in the printed program.

Program Updates
For up-to-date information about the meeting, program schedule and speakers, please visit the AALS website at www.aals.org/am2016.

Social Media
We hope you will follow AALS on Twitter, Facebook and LinkedIn. Please tweet about the conference using the hashtag #AALS2016.

Transportation
For those traveling by air, New York City is served by seven area airports. Of these, three airports are major hubs: John F. Kennedy International Airport (JFK) and LaGuardia Airport (LGA) are both in Queens, while Newark Liberty International Airport (EWR) is located in neighboring New Jersey. These three airports provide access to the City via taxis, buses, vans, subways, trains and private limo car services. For details on transportation visit www.aals.org/am2016

Weather
New York City weather can vary from day to day, and even morning to afternoon. The winter months of December through February are cold with less daylight, though the sky is often sunny, blue and clear.
AALS 2016 ANNUAL MEETING
Workshop for Pretenured Law School Teachers of Color
Program Schedule

January 8, 2016 • Sheraton New York Times Square Hotel

AALS would like to thank the Law School Admission Council for their generous grant in support of this Workshop.

8:45 – 9:30 am
Welcome
Judy Areen, Executive Director, AALS

Introduction
JoAnne A. Epps, Temple University, James E. Beasley School of Law, and Chair, Planning Committee for 2016 AALS Workshop for Pretenured Law School Teachers of Color

9:30 – 10:45 am
Plenary Session:
Navigating the Path to Tenure and Promotion (Things I Wish I Had Known When I Started)

Speakers:
Paul Butler, Georgetown University Law Center
Emily M.S. Houh, University of Cincinnati College of Law
Leo P. Martinez, University of California, Hastings College of the Law

Moderator:
Meera Deo, Thomas Jefferson School of Law

Each speaker will focus his/her remarks on how to successfully navigate the tenure and promotion process. Topics will include how to balance scholarship with teaching and service, how to build an external network of support, and how to overcome common obstacles often encountered by teacher-scholars of color. This session is intended to provide participants with very practical, concrete advice about how to set a scholarly agenda, to manage internal and external reviews, and to position one’s self for success. In the context of this discussion, speakers will identify things they came to know post-tenure that they wish they had known pre-tenure.

10:45 - 11:00 am
Refreshment Break

11:00 am – 12:00 pm
Small Group Discussions

12:15 pm – 1:30 pm
Section on Minority Groups Luncheon Sponsored in part by the Law School Admission Council (purchase of separate ticket required)

1:45 pm – 3 pm
Interactive Small Groups with Feedback on Scholarship: Works-in-Progress

For those seeking feedback on their written work, attendees were asked to submit a draft or abstract of a work-in-progress that will be reviewed by an experienced faculty member in advance of the workshop.
3 pm – 3:15 pm
   Refreshment Break

3:15 pm – 4:15 pm
   Plenary Session:
   Part I - Service: Challenge, Opportunity and Passion
   Part II - Teaching and Outsider Status

Speakers:
Phoebe A. Haddon, Chancellor, Rutgers University, Camden
Kevin R. Johnson, University of California at Davis School of Law

This final session will challenge participants to develop service to their school, university, profession, and community as outlets for their academic and non-academic passions and interests.

How do you approach the third prong of the tripartite journey toward tenure? There is service and service. Your service obligations may appear to be a chore, a burden (and, sometimes, they really are!). But you have the power to transform that perception and reality. Service is a gateway to learning about, and being active and influential in, the operation of your school. Your service provides an opportunity to interact with your colleagues—and for them to interact with you—to build strong personal and professional relationships. (On both sides, there is ongoing interactive assessment of participants’ character, capability, and potential.) This session will illustrate the ways in which the power resides with you to transform your service obligations, create your own service opportunities, and follow your passion in order to develop and extend your areas of expertise and your networks at the same time.

Law professors of color often report special challenges in the classroom stemming from dynamics that are hard to spot and to know how to address. This session will identify specific issues that may be of concern. How do I deal with difficult students? How do I ensure diverse participation in the classroom? How should I address the various differences among students—particularly racial or gender differences—and differences between students and myself? Dean Johnson will offer some advice on how to plan and to facilitate classroom teaching in both large and small courses, and to be a more effective teacher. His remarks will be followed by a lengthy period for questions and interactive discussion.
The Sheraton New York Times Square will host the Workshop for Pretenured Law School Teachers of Color and the Section on Minority Groups Luncheon. Guest rooms for the Annual Meeting are also available at the Hilton New York Midtown, co-headquarters hotel. Marriott Marquis and Renaissance Times Square.

After completing the meeting registration process, you will receive a confirmation email from AALS containing a link for booking a hotel reservation online. Single and double occupancy rooms and suites are available.

**Sheraton New York Times Square Hotel**

811 7th Avenue, New York, New York 10019

[www.sheratonnewyork.com](http://www.sheratonnewyork.com)

Room rates: $195 single/$215 double occupancy

The Sheraton New York Times Square is newly refreshed from a recent $180 million renovation.

- **High-Speed Internet**: The Sheraton is providing AALS guests complimentary high-speed Internet access in their guest rooms.
- **Fitness Center**: The Sheraton is providing AALS guests complimentary use of the fitness center. Open daily from 5 am – 11 pm.
- **Sheraton On-Site Dining Options**: The Sheraton is offering AALS attendees staying at the Sheraton a 20% discount on room service, the Link Café and Hudson Market Bistro.
- **Complimentary**: guest room Starbucks Coffee and Tea
- **Room service**: 24-hour availability
- **Hudson Market & Bistro**: Breakfast: 6:30 am – 11 am, Lunch: 12 pm – 2:30 pm, Dinner: 5 pm – 10:30 pm
- **Lobby Lounge & Library Bar**: 3 pm – 1 am with the kitchen open until midnight.
- **Link @ Sheraton Café**: Open daily 6 am – 3 pm

Taxes are not included in the room rates. There is a 14.75% occupancy tax plus $3.50 per night. Check-In Time: 3 pm, Check-Out Time: 1 pm
OTHER HOTELS

New York Hilton Midtown
1335 Avenue of the Americas, New York, NY 10019
www3.hilton.com/en/hotels/new-york/new-york-hilton-midtown-
NYCNHHH
Room rates: $195 single/$219 double occupancy

New York Marriott Marquis
1535 Broadway, New York, NY 10026
Room rates: $219 single/$239 double occupancy

RESERVATIONS

After completing the meeting registration process, you will receive a
confirmation email from AALS containing a link for booking a hotel
reservation online. Single and double occupancy rooms and suites are
available.

AALS convention hotels will only accept reservations made through
our selected housing service, Experient (this is not AALS headquarters.)
Reservations will be accepted only through online booking. If you do not
receive your hotel booking email, please contact AALS Registration at (202)
296-2355 or email registration@aals.org. If you received your hotel booking
email but have difficulty booking your reservation online, contact aals@
experient-inc.com.

Confirmation of Reservation
The housing service will email a reservation confirmation within 72 hours of
processing your reservation.

Deadline
Hotel reservations should be made by December 17, 2015. If you have not
made your reservation by December 17, please visit the website www.aals.
org/am2016/ for instructions about hotel availability and how to reserve a
sleeping room. Reservations will be turned over to the hotels on December
18, so the last day to process new reservations, changes and cancellations is
December 17.

Renaissance New York Times Square Hotel
2 Times Square, New York, NY 10019
www.marriott.com/hotels/travel/nycrt-renaissance-new-york-times-square-
hotel/
Room rates: $219 single/$239 double occupancy

Taxes are not included in the room rates. There is a 14.75% occupancy tax
plus $3.50 per night. Check-In Time: 3 pm, Check-Out Time: 1 pm

 Arrival and Departure
Please provide your arrival and departure information when making your
reservation. Rooms are available as early as January 1, 2016 and as late as
January 11, 2016. However, only a few rooms are available at the AALS
discounted room rate at either end of this period.

Occupants in Room
If sharing rooms, please designate one person to make the reservation. List
all occupants including children and their ages. Children under the age of 18
may stay free of charge in parent’s room. There is an additional charge of $20
per person for more than two people sharing a room for people over the age
of 18. You will need to notify the hotel at check in if any of the guests in your
room are under the age of 18 and exempt from the extra person charge.

Accessibility Accommodations
If anyone in the room needs an access-related accommodation, please
indicate the accommodations needed when making your hotel reservation.

Credit Card Guarantee
A valid credit card with an expiration date of January 2016 or later is
required to secure your room reservation. Credit cards will not be processed
prior to your arrival. Your credit card will be charged one night’s stay plus
tax if you fail to cancel before 6:00 pm on the day of arrival or if you fail to
check in on your scheduled arrival date.
Reservations, continued

Reserving a Suite
The booking website will include brief descriptions of suites available at each hotel.

Modifications and Cancellations
Reservations may be modified or cancelled after receiving your confirmation email. Until 5 p.m. CST December 17, please make changes and cancellations online using the booking link, or by email or fax provided in the confirmation email. Cancellations will not be accepted by phone.

Beware Housing “Pirates” and “Poachers”
For hotel room reservation modifications or cancellations after December 17, please wait until December 22 and contact the hotel directly.

When AALS secures sleeping rooms at hotels for our Annual Meeting (commonly referred to as room blocks), we research the properties to make certain that our attendees will be adequately accommodated. The room block is established to ensure that sleeping rooms meet our standards and are offered at the discounted price.

We have been informed in the past that registrants are being contacted by fax, emails, and phone calls with offers for cut-rate housing. The intent is to convince you that the offer is made on behalf of AALS, or that the soliciting company is a viable alternative to going through our service provider. This is not true. Housing for the AALS Annual Meeting is handled exclusively by our selected housing service, Experient, through online booking only.

How can you help? Don’t be misled! If you are contacted by anyone asking if you need a room for the Annual Meeting, please do not make a reservation or provide a method of payment. We ask that you get as much information as you can about the caller and pass it on Mary Cullen, AALS Meeting Manager, at (202) 296-8851 or mculen@aals.org.
AALS SPONSORS

AALS would like to thank and recognize the following companies for their generous contributions to support the Association’s many goals and activities.

**Foundational (over $100,000)**
- Access Group
- West Academic

**Platinum ($15,000 – $99,999)**
- Arnold & Porter LLP
- Bloomberg Law
- Covington & Burling LLP
- LexisNexis

**Gold ($7,500 – $14,999)**
- American Bar Association
- Law School Admissions Council (LSAC)

**Silver ($3,000 – $7,499)**
- Barbri
- Carolina Academic Press
- Complete Equity Markets
- WilmerHale
- Wolters Kluwer

**Bronze ($1,000 - $2,999)**
- Boston University School of Law
- Texas Tech University School of Law
- University of Washington School of Law
- William S. Hein & Co., Inc.

We would like to thank the following for their donations to AALS for the 2014-2015 Academic Year.

- Alexander Blewett III School of Law at the University of Montana
- CALI
- University of California, Los Angeles, School of Law
- University of Denver Sturm College of Law
- University of Georgia School of Law
- Pepperdine University School of Law

AALS CALENDAR

**Faculty Recruitment Conferences**
  Washington, DC

  Washington, DC

**Conferences on Clinical Legal Education**
  Baltimore, MD

- Fri., May 5 – Tues., May 9, 2017
  Denver, CO

**Workshop for New Law School Teachers**
- Thurs., June 9 - Sat., June 11, 2016
  Washington, DC

**Future Annual Meeting Dates and Locations**
  San Francisco, CA

- Wed., Jan. 3 – Sun., Jan. 7, 2018
  San Diego, CA

- Wed., Jan. 2 – Sun., Jan. 6, 2019
  New Orleans, LA