

*the improvement of the legal profession
through legal education*

AALS WORKSHOP FOR

Pretenured Minority Law School Teachers

June 17 – 18, 2009
Washington, D.C.

www.aals.org/retention/

**Program supported in part by a grant
from the Law School Admission Council.**



Association of American
Law Schools

Workshop for Pretenured Minority Law School Teachers

June 17-18, 2009

Washington, DC

Why Attend?

From their first day of teaching until tenure, minority law teachers face special challenges in the legal academy. At this workshop, diverse panels of experienced and successful law professors will focus on these issues as they arise in the context of scholarship, teaching and the tenure process. The workshop dovetails with the AALS Workshop for New Law School Teachers by providing sustained emphasis on the distinctive situations of pretenured minority law school teachers.

Who Should Attend

The Workshop will be of interest to newly appointed minority law teachers as well as junior professors who are navigating the tenure process and looking for guidance and support.

When is This Workshop?

The Workshop for Pretenured Minority Law School Teachers will begin on Wednesday, June 17 with a reception followed by one day of plenary sessions and small group discussions. The workshop will conclude at 5:30 p.m. on Thursday, June 18.

Where is This Workshop?

Workshop sessions and sleeping accommodations will be at The Marriott Wardman Park Hotel, 2660 Woodley Rd. NW, Washington, DC. The hotel room rate is \$239.00 for single or double occupancy. This rate is subject to a 14.5% sales tax.

To make a hotel reservation: Visit www.aals.org/pretenured/ and click on "Hotel" tab (group code: NLTNLTA); or, complete the Hotel Reservation Request Form included in this brochure and mail it to the Marriott Wardman Park Hotel; or, if paying by credit card, either call (800) 228-9290 (Group name AALS New Law Teacher) or fax the form to (202) 387-5397.

Cut-off date for making a hotel room reservation is May 26, 2009.

Planning Committee for AALS Workshop for Pretenured Minority Law School Teachers

Randy E. Barnett, Georgetown University, **Chair**
Leonard M. Baynes, St. John's University
Rachel E. Croskery-Roberts, The University of Michigan
Okianer Christian Dark, Howard University
Michael Green, Wake Forest University
David S. Olson, Boston College
Lisa Hope Nicholson, University of Louisville

PROGRAM

Workshop for Pretenured Minority Law School Teachers

Program is supported in part by a grant from the Law School Admission Council.

Wednesday, June 17, 2009

5:30 - 7:00 p.m.

Registration

7:00 - 8:00 p.m.

AALS Reception

Thursday, June 18, 2009

8:30 - 8:50 a.m.

Coffee and Tea

9:00 - 9:15 a.m.

Welcome

Susan Westerberg Prager, AALS Executive Vice
President and Executive Director

Introduction

Randy E. Barnett, Georgetown University
and Chair, Planning Committee for the
2009 AALS Workshop for New Law School
Teachers, Workshop for Beginning Legal
Writing Teachers and Workshop for
Pretenured Minority Law School Teachers

9:15 - 10:30 a.m.

Promotion and Tenure: Getting to Yes

G. Marcus Cole, Stanford Law School
Joseph D. Harbaugh, Nova Southeastern
University

Tanya Kateri Hernandez, George Washington
University

A dance of courtship? Sink or swim? An arduous marathon? A minefield? How do, should and can pre-tenure faculty of color and their institutions actively own their tenure process? The tenureship process presents particular challenges for pre-tenure faculty of color and this panel will discuss best practices for pre-tenure faculty members with respect to scholarship, teaching and service.

10:30 - 10:45 a.m.

Refreshment Break

10:45 a.m. - 12:00 p.m.

Teaching: Strategies to Success

Larry Cata Backer, Pennsylvania State
University

Adrienne D. Davis, Washington University

Serena Maria Williams, Widener University

There may be “born” teachers who are able to command the classroom and foster an environment that encourages student participation and trust without breaking a sweat. But for most of us, there are a variety of specific challenges to face in the classroom, particularly for minority and female colleagues. Often, minority teachers report more specialized challenges in the classroom stemming from classroom dynamics that are hard to spot and to know how to address. In this workshop, we identify and address particular issues that may be of concern for minority colleagues. How do I deal with difficult students? How do I ensure diverse participation in the classroom? How should I address the various differences among students—particularly racial or gender differences—and differences between students and myself? In this workshop, these teachers will offer some tips on how to plan and facilitate classroom teaching in both large and small venues, and to be a more effective teacher.

12:00 - 1:30 p.m.

Law School Admission Council Sponsored Luncheon

History of People of Color in the Academy

Rachel Moran, AALS President and
University of California, Berkeley

1:45 - 2:45 p.m.

Service: Strategies to Success

Mark Niles, American University
Enid Trucios-Haynes, University of Louisville

Although the service requirement is usually the most pleasant piece of the tenure puzzle, the eager new faculty member can easily be overwhelmed by service assignments. Often, minority colleagues face this pressure most acutely, particularly given the interest in generating greater visibility of diverse faculty and students, as well as efforts to ensure that important committees have the benefit of minority input. In this session, experienced professors will take you through Law Faculty Basic Training, and discuss the ins and outs of collegiality; the importance of attendance (and when attendance is not so important); how to identify potential mentors and allies; choosing the best opportunities for University, Law School and Community Service; and finally, when to say yes and how to say no. Special attention will also be paid to different types of service obligations colleagues may face on appointments, public service, and scholarship committees (to name just a few), and how to become an institutional team player while balancing other scholarly and teaching obligations.

2:45 - 3:45 p.m.

Scholarship: Strategies to Success

A. Mechele Dickerson, University of Texas
Xuan-Thao Nguyen, Southern Methodist
University

Clearly, scholarly production is crucial to one's becoming a professor. This panel will discuss the ins and outs of scholarship, particularly for the minority legal scholar who may face issues that differ somewhat from the average entry level law professor. How do I pick a topic? What kind of research should I perform? At what point should I be thinking about a scholarly agenda (as opposed to an idea for a particular paper)? How should I hire and use research assistants? What should my writing process look like? What do I do if I am stuck? At what stage should I circulate a draft? To whom should I circulate a draft? How do I deal with feedback? How do I identify allies and colleagues at other schools who will share an interest in my work? What conferences, fellowships, and awards should I think about as I develop as a scholar? What about blogging and other opportunities for interaction with others? How much does placement in law reviews matter? How should I think about the desirability of publishing in a second- or third-journal published at one law school as compared to the primary journal at another? And what about negotiating with other law reviews after I've received an acceptance-how do I maneuver in that world? This panel will engage these, among other, questions and prepare you for both short and long term success as a legal scholar.

3:45 - 4:00 p.m.

Refreshment Break

4:00 - 4:45 p.m.

Small Group Discussions: Scholarship

4:55 - 5:25 p.m.

You Can Do This

Blake D. Morant, Wake Forest University

Registration Form for 2009 AALS Workshop for Pretenured Minority Law School Teachers

How Do I Register?

You may register the workshop using one of the methods below.

You can register using the form on this page, or download the registration form at:
www.aals.org/pretenured/.

1. The registration form can be faxed if paying by American Express, MasterCard or Visa to (202) 872-1829

2. The registration form can be mailed with payment directly to AALS at:
1201 Connecticut Avenue, NW, Suite 800,
Washington, DC 20036-2605.

Please note that payment is necessary for admission to the Workshop. A confirmation letter for your paid registration will be mailed. If you have not received a confirmation letter, call AALS at (202) 296-1662 to verify your registration.

On-Site Registration: If your form with payment has not arrived at AALS by June 11, 2009, it will be necessary for you to register on-site. There is an additional charge of \$25 to register on-site. AALS accepts cash, personal checks, school checks, American Express, MasterCard and Visa for on-site payment.

Refund Policy: The registration fee will be refunded in full for cancellations through June 3; a refund less \$50, which covers administrative costs, will be given for cancellations received June 4 through June 10; 50% of the registration fee will be refunded for cancellations received June 11 through June 15; and no refunds will be given after June 15. Call AALS at (202) 296-1662 or email registration@aals.org.

If you require a disability-related accommodation, please call AALS by May 15 at (202) 296-8851 or send an email to disability@aals.org.

Please print. Do not use red ink or pencil.

*Badge name will appear as listed in the AALS *Directory of Law Teachers*

Name _____

Law School _____

Address _____

City _____ State _____ Zip _____

Telephone Number _____ Fax Number _____

E-mail Address _____

Check here if you agree to have your e-mail address printed on a registration list which will be distributed to all workshop attendees (including exhibitors).

Type of Registration	Received by May 20	Received After May 20	Amount
Workshop for Pretenured Minority Law School Teachers			
Faculty of Member and Fee-paid Schools	\$255	\$305	
Faculty of Non Fee-paid Law Schools	\$330	\$380	

Vegetarian meals (no dairy, no animal products)

Payment Information

Check (made payable to AALS in U.S. dollars). Mail form and payment to AALS, 1201 Connecticut Avenue, Suite 800, Washington, DC 20036

American Express MasterCard Visa (Fax to 202/872-1829)

Print Name on Credit Card:

Credit Card #:

Exp. Date: ___ / ___ (required for processing)

I authorize this charge on my credit card:

Signature of Cardholder

Date

Meeting Information

Local Transportation

Reagan National Airport is located eight miles from the Marriott Wardman Park Hotel; taxi fare is approximately \$18.00 one way; add \$1.00 for fuel charge and \$1.00 during rush hour (use DC metered cab). Super Shuttle provides door-to-door service (with other stops) to the Hotel at a cost of \$14.00 each way. The Super Shuttle booths are located in the baggage claim areas in both the north and south ends of the terminal. 24-hour advance reservation is required for the return to the airport. Call (800) 258-3826 for reservations and information or visit www.supershuttle.com for online reservations. To ride the Metro (Washington, D.C.'s subway system) to the Hotel, take the Yellow Line to Gallery Place and change to the Red Line (heading toward Shady Grove) to the Woodley Park/Adams Morgan/National Zoo Metro station for the Marriott Wardman Park Hotel.

Dulles International Airport is about 27 miles from the Hotel; taxi fare is approximately \$65.00 each way (use metered cab). Super Shuttle provides door-to-door service (with other stops) to the Hotel for \$29.00 each way. Go to the Ground Transportation desk in the baggage claim area to purchase a ticket. You can then proceed to the Super Shuttle boarding area located on the lower level, outside at curb 1D or 1F. 24-hour advance reservation is required for the return to the airport. Call (800) 258-3826 for reservations and information or www.supershuttle.com for on-line reservations.

Baltimore-Washington International Airport (BWI) is approximately 40 minutes in non-rush hour from the Hotel. Taxi fare from BWI is approximately \$75.00. Super Shuttle provides door-to-door service (with other stops) to the hotel for a fare of \$31.00 each way. Go to lower level and follow signs to the Ground Transportation desk located between carousels 6 and 7. 24-hour advance reservation is required for the return to the airport. Call (800) 258-3826 for reservations and information or www.supershuttle.com for on-line reservations. The MARC Train runs round trips between BWI to Union Station in Washington, D.C. Monday through Friday. Go to the Amtrak MARC shuttle stop on the lower level ground transportation area outside of baggage claim. Shuttles to the train stop depart every 15 minutes. One-way fare is \$6.00, round-trip \$12.00; Visa and MasterCard are accepted. The trip to Union Station will take approximately 38 minutes. From Union Station you can take a taxi or the Metro Red Line to Woodley Park/Adams Morgan/National Zoo Metro stop for the Marriott Wardman Park Hotel. Call (800) 325-7245 (Penn Line information) for additional information. Contact Amtrak at www.amtrak.com or (800) 872-7245 for information on weekend travel.

Union Station is four miles from the Hotel; taxi fare is approximately \$12.00; add \$1.00 for a fuel charge and add \$1.00 during rush hour (7:00-9:30 a.m. and 4:00-6:30 p.m.). Union Station services both Amtrak and Metro (Washington, D.C.'s subway system). On Metro, take the Red Line directly to Woodley Park/Adams Morgan/National Zoo metro station for the Marriott Wardman Park Hotel.

City Transportation

The Washington, D.C. subway system is called Metro. The Marriott Wardman Park Hotel is located on the Red Line –exit Woodley Park/Adams Morgan/National Zoo metro stop. Metro hours of operation:

- * Metro operates seven days a week.
- * Rail stations open at 5:00 a.m. on weekdays and 7:00 a.m. on Saturday
- * Metro closes at midnight (3:00 a.m. on Fridays and Saturdays).
- * When traveling late at night, be sure to check the scheduled departure time for the last metro train. At many stations, the last metro train departs before midnight (3:00 a.m. on Fridays and Saturdays) so it is important that you allow enough time to enter the system and board the train. Last metro train departure times are posted at each station kiosk.

Parking

The Marriott Wardman Park Hotel garage, located on the Woodley Road entrance to the hotel, is open 24 hours a day; self and valet parking available. Rates are per 24 hours - \$31.36 for self-parking and \$36.96 for valet parking.

Child Care

Child care can be arranged through the Hotel's Concierge by calling (202) 328-2934. Neither the Marriott Wardman Park Hotel nor AALS recommends these services but provides this information for your reference.

Suggested Attire

Business casual attire is suggested. Bring a sweater or jacket to workshop sessions. It is challenging for a Hotel to regulate the temperature in meeting rooms so it could be cold or warm (although warm is less likely).

**Hotel Reservation Form for 2009 AALS Workshop for
Pretenured Minority Law School Teachers
Marriott Wardman Park Hotel**

June 17-June 18, 2009

The Marriott Wardman Park is pleased to have been chosen as the host hotel for these workshops. You can make a hotel reservation online, by phone, fax or mail.

Online: Visit www.aals.org/pretenured/ and click "Hotel" (group code NLTNLTA)

Phone: Call (800) 228-9290. Be sure to indicate Group Code: "AALS New Law Teacher" and confirm the rate of \$239 plus 14.5% sales tax for a single or double, plus \$20 for third and each additional adult.

Fax: Complete this form and fax to:
(202) 387-5397

Mail: Complete this form and mail it to Marriott Wardman Park Hotel, 2660 Woodley Road, NW, Washington, D.C., 20008

Room Rates: Single/Double: \$239.00 plus 14.5% sales tax plus \$20.00 for third and each additional adult.

CUT-OFF DATE: May 26, 2009

Please note: Making a reservation prior to the cut-off date does not guarantee availability of the AALS rate. To ensure accommodations, please make your hotel reservation early.

Be sure to keep your confirmation number. Other major credit cards are welcome for check-out, however, only those listed on this page are accepted for room deposits.

Reservations not guaranteed for late arrival are held until 6:00 p.m. on the arrival date. Guaranteed reservations may be cancelled without penalty by 6:00 p.m. on arrival date.

Guest Name: _____

School/Organization: _____

Address: _____

City: _____

State: _____

Zip Code: _____

Telephone: (H) () _____

(W) () _____

E-mail: _____

Arrival Date and Time: (check-in time 3:00 p.m.) _____

Departure Date and Time: (check-out time 12:00 p.m.) _____

I will arrive at the hotel after 12:00 midnight

Share with: _____

Room Type Requested:

King Double/Double (2 beds)

If anyone in the room has a disability, please indicate the nature of the disability and any special accommodations needed

I would like to guarantee my reservation for late arrival (after 6:00 p.m.)

Deposit Enclosed: Check or Money Order \$ _____

American Express Carte Blanche Discover Diners Club

MasterCard Visa

Credit Card #: _____

Expiration Date: _____

Print Name as it Appears on Card: _____

Authorized Signature: _____



Association of American Law Schools

1201 Connecticut Avenue, NW, Suite 800
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May 5 - 6, 2009

Law Clinic Directors Workshop

May 6 - 9, 2009

Conference on Clinical Legal Education

June 7 - 12, 2009

Mid-Year Meeting

June 7 - 10, 2009

Conference on Business Associations:

Taking Stock of the Field and Corporate Social
Accountability

June 10 - 12, 2009

Workshop on Transactional Law

June 10 - 12, 2009

Workshop on Work Law

June 17 - 18, 2009

Workshop for Pretenured Minority
Law School Teachers

June 18 - 20, 2009

Workshop for New Law School Teachers

June 20 - 21, 2009

Workshop for Beginning Legal Writing Teachers

January 6-10, 2010

2010 Annual Meeting
New Orleans

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