

## **Service: Strategies to Success for Minority Teachers**

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### Required Service

Attending graduation  
Attending faculty meetings  
Attending committee assignment meetings  
Attending faculty presentation and colloquium

### Semi Optional Required Service

Lunches, Dinners or other social gatherings that you are invited to by senior colleagues or the dean

### Optional Service Requirements

Most student sponsored events

### For Minorities

Risk: being spokesperson and “mascot” for every outside minority event or thing.  
Put minorities on heavy lifting committees like Admissions and Hiring

Opportunities: some of these events provide incredible networking opportunities

### Bibliography

Anna Neumann & Aimee LaPointe Terosky, *To Give and to Receive: Recently Tenured Professors' Experiences of Service in Major Research Universities*, *The Journal of Higher Education*, Vol. 78, No. 3 (May/June 2007).

Kelly Ward, *Faculty Service Roles and the Scholarship of Engagement: ASHE-ERIC Higher Education Report*, 51-68, Jossey-Bass (2003).